Minutes PhD council meeting - Jun 14th 2021

Present: Alessio, Alexandra, Avanish, Bouke, Igor, Lennart + Jesse (all via Zoom)

1. Next survey

- ➤ Some worry about asking too much information about experiment, provenience of partecipants as this might make PhD candidates afraid to speak their mind openly (more general issue: how to make sure PhD candidates feel comfortable giving feedback about supervision)
- Questions about PDs supervising students should be included
- ➤ Make sure to sketch a plan for the follow-up in the email, so that people don't have the impression we are just doing surveys

2. Others

- ➤ LHBC has published a paper about mental health survey, we could recycle its questions for NIKHEF
- ➤ Special C3 meeting: many PhD candidates only asked about progress in PhD, not about mental health
- ➤ A final, "exit" interview at the end of one's PhD should be included, to give a honest feedback (possibility to bring this up @ work council)
- > 9/7: OW meeting
- ➤ Navrit has encountered difficulties getting 30% rule applied in his case, due to some document not being submitted at the right time. As a result, it took him 1.5 yrs to get it done. Pieter could explain better how procedure works
- Need to stress success of "How to stay in science academia" workshop, to contact Stan about the content and outcome of the workshop
- ➤ Plan to advertise more open positions @ PhD council as many members ending their contract soon