Nikhef PhD Council Minutes

13th January 2022

Present:
Alexandra, Bouke, Igor, Alessio, Dylan, Serena, Emily, Aleksandra

1. **Daily Supervision**
➔ Contradictions between staff importance/students receiving (eg theory and careers)
➔ Contradictions between staffs responses themselves (eg answers and comments)
➔ Bar charts→ line graphs to compare students/staff. Y axis percentage of votes, x axis 1-5
➔ Theory definitely needs looking at
➔ Look at some correlations between individual answers and responses
➔ Comments are very important
➔ Staff seem to think that Phds should speak up more

2. **Planning and evaluation**

➔ Graphs side by side
  ◆ Independence important
➔ Comparison for neg/pos results for different groups and years (y4 negative), over time PhDs get a better understanding of this (y3 positive though), pandemic also has an effect
➔ Graduation requirements, this should be communicated better (shared doc? Which can be checked regularly by us and supervisors)
➔ This should be communicated in c3 meetings
➔ Year split for training and supervision plan shows y1 fills in fast
➔ NOTE: some people didn't fill in group
➔ Group shown to management??
➔ Plan isn't updated (midterm? In comments)
➔ Help pretty in agreement, senior people would like more help
➔ SEE PRESENTATION
➔ LINK TO PRESENTATION (internal only)

3. **Planning and evaluation**

➔ C3 useful for progress vs issues
➔ Progress positive for staff, less so for students
➔ 18% said c3 not useful (phds)
➔ Issues 48% agreed safe space phds, 60% supervisors

➔ Reasons- supervisor always present
➔ Was brought up and added to c3 form, not fully solved as still ignored occasionally
➔ Made clear that c3 member can be spoken to about issues outside of meetings
➔ C3 formal feel, think only about scientific progress (how many?)
➔ Issues with nikhef staff- confidential supervisor biased??
➔ Group-to-group supervision different

4. Revision and evaluation

➔ Suggestions interesting
➔ See presentation

5. Action list

➔ Send email to joan for meeting with owc
➔ After meeting get staff to help with report then can present (topical lectures)
➔ Time frame for OWC meeting: mid Feb will present a small amount of results
➔ 1 month to prepare report
➔ Staff can help with report- will prepare a draft and then pose to them ask for feedback and any additional results they'd like to add
➔ Meet council 31st-5th